

Workforce change: future proofing your HEI's workforce

Thursday 21 January 2021

Online event – Microsoft Teams

PROGRAMME

Chair: Roshan Israni, Deputy Chief Executive, UCEA

- 10.00** **Welcome and housekeeping**
Chair
- 10.05** **Exploring perceived restrictions to change from the National Framework Agreement**
Nicola Carter, Head of HR Advice, UCEA
- 10.15** **What will your future workforce look like? Analysing current workforce, determining future workforce needs and identifying the gaps**
Dean Morley and Vicki Badham, MCR Consulting
- 10.45** **Q&A session**
- 10.55** **Break**
- 11.05** **Contractual and legal issues of implementing change: How to change structures, repurpose or reshape roles and prepare for the future (part 1)**
David Browne, Partner, Shakespeare Martineau
- 11.30** **Q&A Session**
- 11.40** **Contractual and legal issues of implementing change: How to change structures, repurpose or reshape roles and prepare for the future (part 2)**
David Browne, Partner, Shakespeare Martineau
- 12.05** **Q&A session**
- 12.15** **Break**
- 12.25** **The implications of repurposing roles and restructuring for role gradings**
Trudy Stedman, Member Engagement & Reward Consultant, ECC
- 12.40** **Panel Q&A taking questions from the audience**
- 12.55** **Close**