

Immigration: Key considerations when recruiting from overseas

Wednesday 21 and Friday 23 April 2021

Programme

Wednesday 21 April

10.00 [Welcome](#)

10.05 **Introductions and overview of the Points Based System**

10.10 **Recruitment through the Skilled Worker Visa (SWV) route**

- Key changes from 1 December 2020
- Skill level requirements
- Salary requirements
- Genuine Vacancy requirements

11.00 [Break](#)

11.10 **SWV applications**

- In country application process
- Overseas application process
- IHS
- Don't forgets, e.g. TB certificate, Police registrations
- Visa conditions
- Supplementary employment

12.00 [Break](#)

12.15 **Overview of the day and additional questions**

13.00 [End of day one](#)

Friday 23 April

10.00 [Welcome and recap of day one](#)

10.05 **Other relevant immigration routes**

- Visitors
- Permitted paid engagements
- Temporary Worker (GAE T5)
- Employing Student visa holders
- Global Talent Visa

11.00 [Break](#)

11.10 **Employer's responsibilities**

- Sponsor duties
- Right to work checks

12.00 [Break](#)

12.15 **Overview of the days, final questions and close**

13.00 [End of day two](#)