

## **Immigration: Key considerations when recruiting from overseas**

**Thursday 21 November 2019**

**Central London**

### **PROGRAMME**

**10.00 Registration and refreshments**

**10.30 Introductions and overview of the Points Based System**

**10.45 Recruitment through Tier 2** *(covering the changes that came into effect from April 2017)*

- Vacancy Definition
- Advertising
- Selection process
- Job Offer/CoS application
- Visa Application

**12.10 Coffee and networking break**

**12.20 Tier 2 visa applications**

- Points needed
- In country process
- Overseas BRP process
- IHS
- Don't forgets, e.g. TB certificate, Police registrations
- Tier 2 conditions
- Supplementary employment

**1.00 Lunch**

**13.35 Other relevant immigration routes**

- Visitors
- Permitted paid engagements
- Tier 5 (GAE)
- Tier 4 (employing students)
- Tier 1 (Exceptional Talent)

**14.05 Coffee and networking break**

**14.15 Employer's responsibilities**

- Sponsor duties
- Right to work checks

**15.30 Overview of the day, final questions and close**

*This programme is correct at the time of publication (6 September 2019).*